



Bowie Fire
District-Arizona
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Minutes

Bowie Fire District
Regular Meeting
Thursday January 22, 2026

2. CALL TO ORDER:

Director Webster called the meeting to order at 06:03 PM, at the Bowie Fire Station, 118 W Kinchilla Bowie Az 85605.

3. PLEDGE OF ALLEGIANCE:

Director Webster led the Pledge of Allegiance.

4. ROLL CALL OF OFFICERS:

Governing Board:

Chairperson Sharon Webster – **Present**

Clerk of the Board Modestina Frascella – **Present**

Board Member J Houston Klump – **Present**

5. Vote to go into Executive session for legal advice with BFD attorney for personnel matters and financial matters of the District pursuant to ARS §38-431.03.A.1. and A.3.

A. Executive session for legal advice with BFD attorney to discuss personnel status, including vacant Fire Chief position of the fire district.

B. Executive session for legal advice with BFD attorney to discuss financial status of the fire district.

Dir. Frascella moved to enter executive session to discuss personnel matters including vacant fire chief position and financial status of the district

Dir. Klump seconded the motion.

Motion Passed

Voting	Aye	Nay	Abstain	Absent
Dir. Webster	X			
Dir. Frascella	X			
Dir. Klump	X			

Time into executive: 6:06 PM

Time back from executive session: 6:35PM

- A. Executive session for legal advice with BFD attorney to discuss personnel status, including vacant Fire Chief position of the fire district.

Dir. Frascella moved to discuss the information received for the fire chief's application

Dir. Webster seconded the motion.

Motion Passed

Voting	Aye	Nay	Abstain	Absent
Dir. Webster	X			
Dir. Frascella	X			
Dir. Klump	X			

Dir Frascella stated she went through the application thoroughly, all his certifications would need to be redone for Arizona and work history has been sporadic 1 position held for a couple of years others 7-8 months. He obviously kept up with his studies well, but the very first question was not answered satisfactorily in her opinion. Dir. Klump stated that all the certifications that would have to be renewed for AZ compliance would be the responsibility of the district. Dir. Frascella felt he was trying to keep up to date. She stated current certs were verified by Interim Chief Anthis. She states some of the items did not meet District standards. Dir Webster stated she does not know Lucas but looking at the application, she felt he would qualify.

Dir. Frascella motioned to accept the single application delivered in response to the 2 previous deadlines for applicants.

There was no second.

Motion Died

Voting	Aye	Nay	Abstain	Absent
Dir. Webster				
Dir. Frascella				
Dir. Klump				

Dir. Frascella stated the district posted the position for 60 days, and would like to ask Interim Chief Anthis to reconsider putting in for the position, understanding he did state he did not want it when he started. She would like him to submit a proposal to stay on. Dir. Webster asked the board what would happen if we posted the position for another 60 days. Dir. Frascella would like to ask Interim Chief Anthis first, and if the District cannot satisfy the proposal, the District could repost for another 60 days. Interim Chief Anthis will submit a proposal if interested by January 31, 2026. Dir Frascella and board directed Interim Chief Anthis to send a response letter to applicant Lucas Reynolds thanking him, but the board has determined not to move forward with his application.

B. Executive session for legal advice with BFD attorney to discuss financial status of the fire district.

The board directed the District attorney to proceed as instructed concerning the financial matters discussed in session. No vote is required for this action.

6. CALL TO PUBLIC:

Florina Christiansen stated support for Lucas Reynolds. She stated that there should be an interview process as has been done in the past. She raised concern, being unsure about including/not including the applicant in the executive session.

7. CONSENT AGENDA

- FINANCIAL REPORTS FOR November / December 2025 -
REVIEW/DISCUSSION/POSSIBLE ACTION:

- Presentation of monthly financial report

Review, discussion, and possible action regarding the district's reconciliation and monthly financial reports. – see attached reports

Interim chief - Currently we have \$44,000 to date and \$6,000 in the payroll account.

Utilities have reduced to about \$300 and fuel reduced to about \$150 a month compared to \$800 previously, excluding the mileage reimbursements.

Wells Fargo requires paperwork to be in a specific format. It has all been turned in, just waiting for a response to open the account. Dir. Frascella asked about credit card acct. Interim chief- Credit card account cannot be opened until the checking account is completed.

Financials Tabled until review is performed.

- Operations / Administration update

- INTERIM FIRE CHIEF REPORT – see attached

8. NEW BUSINESS – Review, Discussion and Possible Action on the Following Items:

A. Fire Chief Application

Already discussed in Executive session motion Item A. Taken out of order but is on agenda

B. Volunteer Stipend for Volunteers

As we move the volunteer program forward, we need to have a stipend of \$25 to help offset the costs of expenses averaging a max of \$50 a day for the stipend program.

Dir. Frascella wants to make sure we have the funds in the budget. The district

attorney stated what he and the Interim Chief learned at the AFDA conference as to how to structure the policy to ensure compliance with applicable laws.

The district board directed the Interim Fire Chief and District Attorney to draft a policy for the Volunteer Stipend program and bring it back to the Board at a later date for approval.

C. Accept Grant from 100 Club for purchase of 2 – Bendix King BKR-9000 Radios from Leavitt Communications for \$11,390.90

The Interim Fire Chief stated we have been awarded a grant from the 100 club for the purchase of two radios for \$11,390.90. Radios are needed for county conversion to 700 megahertz. In addition, we will be able to communicate with state resources, including aircraft, which we currently are unable to do. We did just receive an updated quote lowering the cost by about \$2,000. There is no required match

Dir. Frascella moved to purchase 2 Bendix King radios

Dir. Klump seconded the motion.

Motion Passed

Voting	Aye	Nay	Abstain	Absent
Dir. Webster	X			
Dir. Frascella	X			
Dir. Klump	X			

D. Apply for Rural Fire District Assistance 50/50 Grant - Not to exceed \$7,500 in matching funds

Interim Fire Chief explained this is a 50/50 matching grant and the need to replace the expired Fire Shelters per NWCG which there are 10, purchase of 2 mobile radios and purchase of Pack test vests for required pack tests. He stated he has not received all the quotes back yet, but does not see the price exceeding \$15,000 total with a required 50% match of \$7,500. Dir. Webster asked when this would be received. Interim Chief Anthis stated April/May.

Dir. Klump moved to Apply for RFA 50/50 grant not to exceed 7,500 in matching Funds

Dir. Webster seconded the motion.

Motion Passed

Voting	Aye	Nay	Abstain	Absent
Dir. Webster	X			
Dir. Frascella	X			
Dir. Klump	X			

E. NFPA 1582 Physicals for Firefighters not to exceed \$1,200 per firefighter

Interim Chief Anthis stated to ensure firefighters are covered under workers compensation. Two quotes so far one from Concentra at a cost of \$1,800 list of benefits read. The second quote is Ohana at a cost of \$1,200. Ohana also gives unlimited urgent care visits for the year. Located in Tucson. List of benefits with Ohana read. With recommendation to utilize Ohana. Current need for two individuals for physicals with a possible third later on.

Dir. Frascella moved use Ohana for firefighter physicals

Dir. Klump seconded the motion.

Motion Passed

Voting	Aye	Nay	Abstain	Absent
Dir. Webster	X			
Dir. Frascella	X			
Dir. Klump	X			

9. NEXT REGULAR BOARD MEETING – Thursday 3pm Feb 19th, 2026

10. ADJOURN:

Dir. Webster motioned to adjourn the meeting.

Dir. Frascella seconded the motion

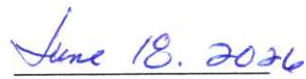
Voting	Aye	Nay	Abstain	Absent
Dir. Webster	X			
Dir. Frascella	X			
Dir. Klump	X			

The meeting adjourned 7:33 P.M.

Submitted Respectfully By: M. Frascella



Modestina Frascella, Clerk of the Board



Date